



**Dr. MANSINGH SAMBHAJIRAO DABADE**

**M.Com (Adv. Costing)., M. Com. (Adv. Acc)., M.B.A., Ph.D., NET**

**Associate Professor and Head**, Department of Commerce, S. B. S. K. Patil College, Kurundwad.

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**D)Ph.D.** : Declared on 26<sup>th</sup> May, 2008.

**Subject** : Human Resource Development and Employment Generation by Sugar Co-operatives: A Case Study of Shri Datta Shetkari Sahakari Sakhar Karkhana Ltd., Shirol.

Under the guidance of Prof. (Dr.) V.S.Patil

1. Member, **Board of Studies (BoS)** in Commerce, Shivaji University, Kolhapur.
2. Member, **Board of Studies (BoS)** in Commerce, Karmaveer Bhaurao Patil College, Vashi, Navi Mumbai (Autonomous College).
3. Member, **Board of Studies (BoS)** in Commerce, Warana University, Warananagar. (A State Public University).
4. Recognized **Ph.D. Guide** of Shivaji University, Kolhapur in Commerce, Accountancy and Management.
5. **Awarded Two Research Student** as Doctor of Philosophy (Ph.D.), Two students pursuing Ph.D.
6. Writer of **Six books** in Accountancy, Costing and IKS.
7. Contributed in Thirteen Books.
8. Working as a Member of College Development Committee of Sahakarbhusan S. K. Patil College, Kurundwad.
9. Project Guide for University funded group project for students at graduation level to promote research among the students.
10. Project Guide for M.Com., MBA and BBA (Guided more than 100 students.)
11. Successfully handled a capacity of **CAP Director** of M.Com., MBA., and MSW at Shivaji University, Kolhapur. (Three times).
12. **Letter of appreciation** from Shivaji University, Kolhapur for completing duties as a 'Quality CAP Director' for M.Com. Examination of March/April, 2024.

13. **Letter of appreciation** from Shivaji University, Kolhapur for completing duties as a 'Quality CAP Director' for M.Com. Examination of Oct/Nov, 2024.
14. Worked as **Assistant Cap Director** in Bharati Vidyapeeth Deemed University, Institute of Management, Kolhapur for BBA, BCA & PGDCA Program. (2009-10 to 2012-13)
15. **Award** – Departmental Research Fellowship.  
Joined the department as Departmental Research Fellow in the Department of Commerce and Management, Shivaji University, Kolhapur from 1<sup>st</sup> July, 2004 to 27<sup>th</sup> April, 2007.
16. **Best Research Paper Award** in National Seminar on Rural Market in India, organized by Vidya School of Business, **Meerut (Delhi)** 19<sup>th</sup> – 21<sup>st</sup> Feb, 2009.
17. An author for Self-Instructional Material (**SIM**) for B.Com., M. Com and MBA Executive for Shivaji University, Kolhapur.
18. **Working as Paper setter** at UG and PG and M. Phil / Ph. D. level.
19. **Examiner at UG and PG level.**
20. **Evaluator at University and District Level Avishkar Research Competition organized by Shivaji University, Kolhapur.**
21. Worked as **Executive Editor of International Research Journal**
22. **Chairing the session during 3<sup>rd</sup> International Seminar** on Population and Development – Linking Population, environment and Development, 9<sup>th</sup> & 10<sup>th</sup> October, 2014 organised by **Sherubtse College. Royal University of Bhutan** with support from UNFPA, **Bhutan.**
23. **Chairing the session during National Seminar** on Business Entrepreneurship: Issues and Challenges, 30<sup>th</sup> and 31<sup>st</sup> January, 2015, Organised by Jaysingpur College, Jaysingpur.
24. Worked as a **Chair Person** in two days inter disciplinary **National Conference** organized by Department of Geography, SBSKP College, Kurundwad with association of Konkan Geographers Association of India on 'Agriculture, Tourism, Co-operation and Sustainable Development' during 27<sup>th</sup> and 28<sup>th</sup> December, 2018.
25. Worked as a **Chair Person** in one day **National Seminar** on 'Innovation, Incubation and Startup with reference to Agro-based industries' organized by Department of Commerce, Economics and Internal Quality Assurance Cell, Jaysingpur College, Jaysingpur on 22<sup>nd</sup> January, 2019.
26. Worked as a **Chair Person** in one day **International Conference** on 'Advanced and Innovative Practices in Commerce and Management, Science & Technology, Humanities. Languages and their role in achieving the exponential growth' organized by Shri Venkatesh Mahavidyalaya, Ichalkaranji on 16<sup>th</sup> February, 2019.
27. Worked as **Executive Council Member** of Shivaji University Commerce and Management Teachers Association, Kolhapur during the years 2016 & 2017.

28. Worked as a **Chairman** for viva voce in the subject Research Methodology and Project Work (Advanced Accountancy Paper-IV) at M. Com (Sem-IV) examination held in VP Institute of Management Studies and Research, Sangli held on 16-05-2019.
29. Delivered a Lecture as **Resource Person in the State Level Seminar** on “Agricultural Systems and Sustainable Development” 19<sup>th</sup> Dec, 2016, organized by Shri Sant Gajanan Mahavidyalaya, Kharda Tal:Jamkhed, Dist:Ahmednagar.
30. Delivered **key-note address** in the one-day Seminar on Research Methodology and Project Work for M. Com and B. Com Students at Hon, Shri Annasaheb Dange ASC College, Hatkanangle on 23<sup>rd</sup> January, 2020.
31. Delivered a **Guest Lecture** at Veer Shahid Kesari Chand Post Graduate College, Dakpathar, **Dehradun, Uttarakhand** on the topic Importance of Research and Research Methodology in Commerce.
32. **Seventeen research papers** published in **National as well as International Journals**.
33. Research papers presented in 33 workshops as well as Conferences.
34. Delivered **Special Lecture** to the M. Com Students on the topic “Significance of Research in Commerce and Research Methodology” at **K.L.E. Society’s Basavaprabhu Kore Arts, Science and Commerce College, Chikkodi (KARNATAKA)** on 20<sup>th</sup> Feb, 2021
35. **Chief Guest** at the Valedictory Function of the National Conference on “Sustainable Development and Recent Trends in Commerce, Finance and IT Sector.” at Dhaiwadi College Dhaiwadi on 13<sup>th</sup> January, 2025.
36. LIC member at various Colleges.
37. Avishkar: Examiner (District as well as University level.)
38. **Scholarly addressed as a ‘Resource Person’ in One Day Workshop** on “Research Project and Report Writing” for Commerce Students” organized by Jaysingpur College, Jaysingpur on 25<sup>th</sup> September, 2025.

## **II) PUBLICATIONS:**

### **A) Books Published:**

1. Cost Accounting Paper-I(DSC-V), (Introduction to Cost Accounting); for B.Com. Part-I (As per new syllabus by Shivaji University, Kolhapur w.e.f. June, 2024 under NEP 2020 (2.0), ISBN:978-81-9729-83-5-6, Published by Ruby Book Publications, Kolhapur, Authors: Dr. N. L. Kadam and Dr. M. S. Dabade. First edition, August, 2024.
2. Accountancy Paper-I (DSC-I), (Accounts of Partnership Firms); for B.Com. Part-I (As per per new syllabus by Shivaji University, Kolhapur w.e.f. June, 2024 under NEP 2020 (2.0), ISBN:978-93-6109-709-6, Published by Nirali Prakashan, Pune 411005, Authors: Dr. K. V. Marulkar; Dr. M. S. Dabade and Dr. M. D. Chougule.

3. Accountancy Paper-II (DSC-I), (Single Entry, Accounts of Professionals and Non-Profit Organisations); for B.Com. Part-I (As per per new syllabus by Shivaji University, Kolhapur w.e.f. June, 2024 under NEP 2020 (2.0), ISBN:978-93-6109-568-9, Published by Nirali Prakashan, Pune 411005, Authors: Dr. K. V. Marulkar; Dr. M. S. Dabade and Dr. M. D. Chougule. First Edition, September, 2024.
4. Accountancy Paper III (DSC – A) Major III/ Minor I Corporate Accounting Part-I for B.Com. Part-II Sem III(Level 5.0) (As per per new syllabus by Shivaji University, Kolhapur w.e.f. June, 2024 under NEP 2020 (2.0), ISBN:978-93-6109-216-0, Published by Nirali Prakashan, Pune 411005, Authors: Dr. K. V. Marulkar; Dr. M. S. Dabade and Dr. M. D. Chougule. First Edition, August, 2025.
5. Accountancy Major Paper IV (DSC – A) IV Accounting for Consignment, Joint Venture and Departmental Accounts for B.Com. Part-II Sem III (Level 5.0) (As per per new syllabus by Shivaji University, Kolhapur w.e.f. June, 2024 under NEP 2020 (2.0), ISBN:978-93-6109-216-0, Published by Nirali Prakashan, Pune 411005, Authors: Dr. K. V. Marulkar; Dr. M. S. Dabade and Dr. M. D. Chougule. First Edition, September, 2025.
6. Indian Knowledge System in Business Studies “Indian Ancient Business” for B.Com. Part – II Sem-III (Level 5.0) (As per per new syllabus by Shivaji University, Kolhapur w.e.f. June, 2024 under NEP 2020 (2.0), ISBN:978-93-6109-216- , Published by Nirali Prakashan, Pune 411005, Authors: Dr. S. R.Powar; Dr. M. S. Dabade and Mrs. Trupti Patil. First Edition, October, 2025.

#### **B) Contribution in books:**

1. Exemption from Service Tax- *Service Tax in India*, Book edited by Prof. (Dr) J.F.Patil and Prof. (Dr.) V.S.Patil Shivaji University, Kolhapur, March-2007 pp 79-86.
2. Contribution in Self Instructional Material of Shivaji University for the course of MBA Executive.
3. Research paper published in the book of “**International Commerce and Business**” titled as The Study of Multinational Financial Environment; Himalaya Publishing House, 2010, pp 61-66. ISBN: 978-81-8488-867-6
4. Contributed as co-author in the Subject Corporate Accounting for preparation of Question Bank for B.Com. Part-II and B. Com III for Shivaji University, Kolhapur. Prepared by Shivaji University Commerce and Management Teachers Association (SUCOMATA), Kolhapur.
5. Research Paper published in the Edited Book “Business Entrepreneurship: Issues and Challenges” edited by Dr.M.M.Gandhi and Dr.N.L.Kadam, titled as “This Is The Step of Lion: Make In India”; Shubham Publications Kanpur-208021, pp-643-648, ISBN: 978-93-83144-07-5.2015

6. Research paper entitled “Strategies for Business in Developing Countries for International Marketing” published in edited book ‘Business Management, Information System and Social Sciences: A Need for 2020.’ with ISBN:978-93-81549-92-6.
7. Research paper entitled “Digital India: with special reference to digital empowerment of citizens” published in edited book “Skill, Entrepreneurship, Commerce and Management @ 2020” with ISBN: 978-93-83796-43-4.
8. Research paper entitled “Role of Agriculture in India’s Economy” published in edited book “Role of Agriculture in India’s Economy” with ISBN:978-81-928882-2-4.
9. Research paper entitled “Dynamics of 21<sup>st</sup> Century – Mergers and Acquisitions.” published in edited book Recent Trends in Social Sciences, Languages, Literature, Commerce, Science and Sports in India” with ISBN-978-81-930943-3-4.
10. Research paper entitled “Role of Sugar Co-operatives in Rural Development: A Case Study of Shri Datta Karkhana Shirol.” with ISBN-978-93-85162-31-2.
11. Contributed in Self-Instructional Material (**SIM**) in the subject ‘Principles of Marketing’ as an author and wrote the topic “Promotion” at B. Com Part-I for Shivaji University, Kolhapur. (2019-20).
12. Contributed in Self-Instructional Material (**SIM**) in the subject ‘Advanced Accountancy Paper -IV’ as an author and wrote the topic “Introduction to Income Tax” at M. Com Part-I (Sem-I) for Shivaji University, Kolhapur. (2023-24).
13. Contributed in Self-Instructional Material (**SIM**) in the subject ‘Advanced Accountancy Paper -V’ as an author and wrote the topic “Accounting for Mergers & Acquisitions of Companies” at M. Com Part-I (Sem-II) for Shivaji University, Kolhapur. (2023-24).

### **C) Contribution in Research Journals:**

1. Research Paper published in Asia Pacific Journal of Research in Business Management **International Journal** titled “Employment Generation by Sugar Co-operatives- A Case Study of Shri Datta Shetkari Sahakari Sakhar Karkhana Ltd., Shirol (Maharashtra)” Volume No – 2 Issue – 6 June, 2011, ISSN 2229-4104. (**Online journal**)
2. Research Paper Published in **National Journal** ‘Indian Journal of Commerce & Management Studies’ entitled as A Study of Leadership Styles in Selected Industries in Kolhapur District (Maharashtra), Volume II- Issue 4 – May, 2011 ISSN: 2229-5674 (**online journal**)
3. Research Paper Published in the **National Journal** ‘ETHOS’ titled as “Employment Generation by Sugar Co-operatives in Rural Areas - A Case Study of Shri Datta Shetkari

Sahakari Sakhar Karkhana Ltd., Shirol Volume 6- Number 1 Jan-June 2011, ISSN 0974 – 6706 Pp 60-71.

4. Research Paper Published in the “Indian Streams Research Journal” double blind peer reviewed **International Journal**, titled “Pricing, Distribution and Promotion Strategies Adopted and to be Adopted in Rural Market – A Case Study of Shirol Taluka. Vol.3, Issue I/Feb,2013, ISSN No – 2230-7850.
5. Research Paper Published in the **International Journal** “Prime International Research Journal” An Interdisciplinary Research Journal, titled “Role of Sugar Co-operatives in HRD – A Case Study of Shri. Datta Karkhana, Shirol.Vol.1, Issue I June,2014. ISSN: 2349-2139.
6. Research Paper Published in the “The Research View” **International journal** of Humanities, Social, Applied and Natural Sciences (IJHSANS), titled “Agripreneurship Development: a Need in India.”Vol. 2, Issue I, Jan-Mar,2014. ISSN: 2321-9777
7. Research paper entitled “Higher Education in India: Some Expectations” published in ‘Electronic **International** Interdisciplinary Research Journal (EIIRJ) Peer Reviewed Interdisciplinary Research Journal Vol.VII Issue No.VIII 10<sup>th</sup> March,2019, ISSN:2277-8721 (UGC Approved Journal No-48833)
8. Research paper entitled “The Pilgrimage Tourism-Strengths and Weakness- A case study of Narsobawadi (MAHARASHTRA)” published in the “The Konkan Geographer Interdisciplinary Peer Reviewed **National** Level Research Journal” (Half yearly) Vol.No.21 Nov-Dec, 2018 ISSN:2277-4858.
9. Research paper entitled “Human Capital: An Innovative Function of HRD with special reference to Sugar Factories” published in ‘Aayushi **International** Interdisciplinary Research Journal’ Special Issue on 16<sup>th</sup> February,2019 ISSN: 2349:638X.
10. Research paper entitled “Sugar Co-operatives- Center of Employment Generation in Western Maharashtra” published in ‘Our Heritage **International** Research Journal’ Vol-68-Special Issue No.25-2020. ISSN: 04744-9030.
11. Research paper entitled “Research on Sustainable Startups and Reasons for Failure of Food Tech Startup in Bengaluru City” published in UGC care listed periodical ‘Education and Society’ National Research Journal, Special Issue, Vol.II, September, 2022 (Corresponding Author).
12. Research paper entitled “Resources for Sustainable Industrial Development: A Case Study” published in Akshar Wangmay **International Research Journal**, Special Issue, Vol-11, October, 2021, ISSN- 2229-4929 (Co-Author).
13. Research paper entitled “Role of MSME’s in Employment Generation in India” published in edited book ‘Contribution of MSME’s to the Growth of Indian Economy’, March, 2025 with ISBN: 978-81-985834-6-8.

Research paper entitled “Impact of AI on Marketing” published in Gurukul International Multidisciplinary Journal (Online), Peer Reviewed and Referred Journal, e-ISSN 2394-8426

**Social Activities:**

- a. Actively participated in Tree plantation at Panhala (Birds Conservative Forest) as well as Watering the plants on every Sunday (Feb,2011 to May,2011) at Panhala, in association with Bharati Vidyapeeth Deemed University's Institute of Management, Kadamwadi, Kolhapur.
- b. Note books donated to the Handicapped Students in the *Shirol Taluka Apang Punarvasan Va Arthic Sahaya Sanstha*, Jaysingpur every year on the occasion of birth day of my daughters.
- c. Every year activity of tree plantation on the occasion of birth days of my daughters.
- d. Actively involved in Gas Safety Campaigning organized by Bharat Gas at Kolhapur dated 28<sup>th</sup> Nov, 2013.
- e. Worked as an Advisor of Shri. Ravalnath Co-op Housing Finance Society Ltd;Ajara newly opened Jaysingpur Branch for the F.Y.2015-16.
- f. Actively involved in distribution of aid to the flood affected people in Shirol Taluka during August, 2019.
- g. Actively involved as member of CORONA SURVEY SQUAD (COVID-19 Pandemic situation) in Kurundwad City during March, 2020 to September, 2020.